



**A Resolution by the Plano Chamber of Commerce
Addressing Discrimination in the Workplace
May 20, 2015**

WHEREAS,

Established in 1946, the Plano Chamber represents over 1,100 businesses and organizations representing thousands of employees and individuals in Plano and the surrounding area. The Plano Chamber of Commerce is committed to maximizing business development and economic growth of the community through advocacy, education, innovation, and collaboration; and

WHEREAS,

The Plano Chamber of Commerce supports a fair and inclusive workplace for all employees; and

WHEREAS,

Attracting and maintaining a diverse workforce is important for job growth, business recruitment, and employee retention. Businesses and organizations in our community have non-discriminatory policies that prevent discrimination and the Plano Chamber encourages this type of protection for our workforce and for members of our community; and

NOW, THEREFORE, BE IT RESOLVED, the Plano Chamber supports a business environment that is inclusive and welcoming to people of all backgrounds and beliefs. The Plano Chamber of Commerce opposes discrimination against any individuals in our local community and workforce.

A handwritten signature in blue ink, appearing to read "Alfonso Valadez".

2015 Chairman of the Board
Plano Chamber of Commerce

A handwritten signature in blue ink, appearing to read "Jamee Jolly".

President & CEO
Plano Chamber of Commerce