# Table of Contents

Table of Contents ............................................................................................................... 1
President’s Letter ................................................................................................................. 2
Board of Directors .............................................................................................................. 3
Membership Overview .................................................................................................... 4
Financial Snapshot ............................................................................................................ 5
Top Investor Partners ......................................................................................................... 6
Inspire Investor Spotlight ............................................................................................ 7 - 8
LegacyTexas Business Center ...................................................................................... 9
Ambassador Club ........................................................................................................... 10
Advocacy ..................................................................................................................... 11 - 12
Connections ............................................................................................................... 13 - 14
Major Events ............................................................................................................... 15 - 17
Programs & Education ......................................................................................... 18 - 20
Leadership Plano ............................................................................................................. 21
A Note From the Chamber

Dear Members, Citizens and Chamber Supporters:

Welcome to 2020 and a new decade! This year marks the final year of the Plano Chamber’s three-year Strategic Plan. Our goal in 2018 was to build the Plano Chamber to be the leading example of organizational excellence for our members and to showcase Plano as a model community to our peers across the nation. Mission accomplished.

The Plano Chamber is a five-star accredited Chamber with the US Chamber of Commerce, and was named the 2018 Chamber of the Year by our peers in the Association of Chamber of Commerce Executives. But more importantly, over the past two years, the Chamber has brought businesses of all sizes and industries together to collaborate for growth and learn from each other, while serving as the voice of business.

In 2019, the Plano Chamber of Commerce:

- Brought together 243 business & community leaders in Austin for Collin County Days and Plano Legislative Days to better educate ourselves on issues important to our community and strive to build better relationships with our elected officials.

- Completed the goals and initiatives for the second year of our three-year strategic plan.

- Welcomed nearly 300 new members to the organization and over 1,000 visitors each month to the LegacyTexas Business Center.

As we begin the strategic planning process once again, our focus will be to build on the success our community has experienced, and to better understand the business community’s primary challenges and opportunities. We welcome your feedback and appreciate your continued investment in the Chamber and the Plano community.

Sincerely,

Kelle Marsalis, CCE, IOM  
President & CEO

LaMonte Thomas  
2019 Board Chair
Board of Directors

2019 Executive Committee

LaMonte Thomas  
Board Chair  
Cigna

Lissa Smith  
Board Chair-Elect  
FedEx Office

Steve McSwain  
First Vice Chair  
ARTA Travel

Jeff Beckley  
Immediate Past Chair  
Beckley CPA, PC

Emily Zoog  
Treasurer  
Veritex Community Bank

David Downs  
Executive Committee Director Designee  
Downs Fischer Financial

Debra Austin  
Secretary  
Chaos2Results Business Coaching

Kelle Marsalis  
President & CEO  
Plano Chamber of Commerce

2019 Board of Directors

Nancy Baldwin  
Nancy Baldwin - Freelance Writer/Editor

Donna Bender  
The Donna Bender Company  
Director, Women’s Division

LaMonte Thomas  
Board Chair  
Cigna

Lissa Smith  
Board Chair-Elect  
FedEx Office

Steve McSwain  
First Vice Chair  
ARTA Travel

Jeff Beckley  
Immediate Past Chair  
Beckley CPA, PC

Emily Zoog  
Treasurer  
Veritex Community Bank

David Downs  
Executive Committee Director Designee  
Downs Fischer Financial

Debra Austin  
Secretary  
Chaos2Results Business Coaching

Kelle Marsalis  
President & CEO  
Plano Chamber of Commerce

2019 Advisory Directors

Sally Bane  
Executive Director  
Plano Economic Development

Sara Bonser  
Superintendent  
Plano Independent School District

Mark Israelson  
City Manager  
City of Plano

Dr. Abe Johnson  
VP/Provost of Spring Creek Campus  
Collin College

Leanne Libby  
Community Impact Newspaper

Kalpana Murthy  
WSI Digital Marketing

Pete Patel  
Krypton Solutions

Amanda Rockow  
University of Texas at Dallas

Jesse Sanchez  
Randolph Brooks Federal Credit Union

Ron Schoof  
Carpet Direct  
Chair, Ambassador Club

Ashley Simpson  
Ewing Automotive Group - Mercedes-Benz of Plano

Dawn Wolverton  
Rent-A-Center, Inc.

Rachel Yzaguirre  
City of Plano  
Chair, Young Professionals of Plano

Photo Credit: Photography By Misty
Membership Overview
As of December 31, 2019

Our membership reflects Plano’s diverse and vibrant business community. Nearly three-quarters of our members are companies with 50 employees or fewer; however, a significant portion of our membership includes corporations with major operations or headquarters based in Plano. Through strategic economic development, the industries represented in Plano’s business community are just as diverse.

Members by # of Employees

- Small Business (1-15) 688
- Medium Business (16-50) 211
- Large Business (51+) 207
- Other (includes community members, elected officials, and lifetime members) 30

Total 1,136

Top 5 Plano Chamber Member Industries

- Real Estate 82
- Restaurants, Food, & Beverages 95
- Finance & Insurance 124
- Healthcare 125
- Business & Professional Services 138

Membership Fast Facts

- 273 New Members in 2019
- 73 Top Investor Members
- 20% Members with Initiatives to Employ Veterans
Financial Snapshot
Fiscal Year from July 1, 2018 - June 30, 2019

Revenue Fiscal Year 2018 - 2019

Dues $833,139
Programs & Events $359,295
Non-Dues $195,972

Total $1,388,361

Expenses Fiscal Year 2018 - 2019

Membership Services & Support $251,153
Programs & Events $535,373
Facilities, Operations, & Management $543,532

Total $1,330,058

Financial Fast Facts

75% retention of membership dollars
$700 average annual member dues investment
$1,135 annual expense per member benchmark
Top Investor Partners
As of December 31, 2019

Our Top Investor partners are recognized as leaders in the business community and make a vital commitment to the continued growth and prosperity of the region through their enhanced investment in the Plano Chamber.

Their mission-focused involvement allows the Plano Chamber to offer programs, products, and services that benefit all businesses.

2019 Behind the Blueprints Tours

January 2019 - Legacy Central
Attendees enjoyed a guided tour of the vibrant 1 million sq.ft. mixed use environment. Home to companies including Samsung and Peloton, Legacy Central offers a 400-seat farm-to-fork food hall, and over 4 acres of Wi-Fi enabled open space.

November 2019 - WeWork Legacy Town Center
Top Investors enjoyed an evening of refreshments and hard hat tours of the new WeWork office suites that take a fresh approach to workspace that places businesses of all sizes and commitment to community as their top priority.

2019 Chairman’s Council Breakfast Meetings

February 2019 - Children’s Medical Center Plano
Healthcare Innovation: How Technology is Improving Access in Our Community

March 2019 - Texas Health Center for Diagnostics & Surgery Plano
Are You Getting Enough Sleep?

July 2019 - Baylor Scott & White The Heart Hospital Plano
Texas’s Leader in Cardiothoracic Surgery

October 2019 - Lifeblue
Your Website: What’s the Point?
Inspire Investor Spotlight

Our Inspire members not only believe in the mission of the Plano Chamber, but also support our work to strengthen Plano’s business community and the overall regional economy.

Learn more about our Inspire members below.

At Home
At Home, the home décor superstore, is focused on providing customers with the broadest assortment of home décor products for every room, every style and every budget. With a wide assortment of over 50,000 items throughout their stores, At Home enables customers to express themselves and create a home that reflects their personality and style. At Home is headquartered in Plano, TX and currently operates 213 stores in more than 30 states.

Learn more at www.athome.com.

The Boeing Company
Boeing is the world’s largest aerospace company and leading manufacturer of commercial jetliners, defense, space and security systems. As America’s biggest manufacturing exporter, the company supports airlines and U.S. and allied government customers in more than 150 countries. Boeing employs more than 153,000 people across the United States and in more than 65 countries. Boeing Global Services is headquartered in Plano, TX.

Learn more at www.boeing.com.

Centurion American
Established in 1990, Centurion American has acquired over 20,000 acres of land inventory, resulting in a diverse mix of developments varying in size and scope. Centurion’s mixed use developments showcase modern luxury with sophisticated design. These developments are in the midst of some of the best dining, entertainment, and cultural activities Dallas has to offer. Projects include The Statler in Downtown Dallas and Collin Creek in Plano.

Learn more at www.centurionamerican.com.
City of Plano
The City of Plano is home to nearly 275,000 residents and many major international corporations and Fortune 500 headquarters. Located 20 miles north of Dallas, Plano is only a short distance from DFW International Airport and Dallas Love Field, making it the perfect location for competitive businesses on the go. Plano is a city of endless opportunities. The community, which is the fourth largest city in the Metroplex, consistently receives national acclaim.

Learn more at www.plano.gov.

FedEx Office
From consumers to entrepreneurs to corporations, FedEx Office customers receive expert service, whether at a location or online. Their digital, printing, retail, and shipping network empowers customers to be and do more. Services include professional finishing, signs, copying and digital printing, computer rental, and corporate print solutions. FedEx Office employs more than 15,000 team members at more than 21,000 locations across the United States. FedEx Office is headquartered in Plano, TX.


Huawei
Founded in 1987, Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. Huawei’s technology solutions, products, and services are used in more than 170 countries and regions, serving over one-third of the world’s population. With nearly 194,000 employees serving more than 3 billion people around the world, Huawei is committed to building a Better Connected World.

Learn more at www.huawei.com/us/.
LegacyTexas Business Center

First opened in August 2016, the LegacyTexas Business Center is operated in partnership between LegacyTexas and the Plano Chamber. Designed with entrepreneurs, telecommuters, and business professionals in mind, the LegacyTexas Business Center is a hub for the local business community.

We chatted with a few of our most loyal LegacyTexas Business Center users and asked how this unique membership benefit supports their business.

“We are so fortunate to enjoy access to such a first class business center. The Chamber offers an inviting environment to meet with clients, a quiet place to work, delicious hot coffee, and friendly staff members who always make me feel welcome.”

Rebecca Anderson
Account Executive
Community Impact Newspaper

“The co-working space is such a great value for those of us that work from home. It is a professional space that competes with the monthly fee co-op spaces and the best part is it is included in your Chamber membership cost. It has meeting rooms, privacy rooms, and shared common areas to be able to do business the best way for your particular day.”

Michael J Dressel
The Nitsche Group

LegacyTexas Business Center by the Numbers

- 1,046 - Average Number of Monthly Visitors in 2019
- 12 - Number of Workstations
- 2 - Number of Huddle Rooms (Holds 4)
- 2 - Number of Conference Rooms
- 1 - Media Space (Holds 5)

Plano Pulse Podcast
Sponsored By: WORKSUITES

In 2019, we released 24 new episodes of the Plano Pulse podcast. Guests included James Hofmann (NTTA), Jeanne Rubin (GALA North Texas), Michael Thomas (My Possibilities), Pamela Zeigler-Petty (Capital One, pictured), State Representative Jeff Leach, and many more.
Ambassadors

Ambassadors are a membership outreach and retention program of dedicated volunteers who introduce prospective members to the Plano Chamber and provide support and mentorship to new members.

Plano Chamber Ambassadors have unparalleled opportunities to build great business relationships, not only with each other, but with new and prospective members.

2019 Ambassador Awards

Ambassador Chair
Ron Schoof, Carpet Direct

Ambassador of the Year
JB Owen, Toys for Tots/Collin County Marine Corps League

Ambassador Recruiter of the Year
John Tanner, LegalShield

Ambassador Goodwill & Spirit Award
JT Atkinson, Empowered Success

2019 Ambassador Club Fast Facts

67
Ambassadors

354
yards of ribbon used

118
ribbon cuttings
Advocacy

As the voice of business, the Plano Chamber’s fundamental purpose is to create and sustain a competitive advantage for businesses in the city of Plano and the North Texas region. It is our goal to develop and promote public policy positions and foster a proactive agenda to protect the interest of business and advance the quality of life of the community.

2019 Plano Legislative Days
The Plano Chamber, the City of Plano, and Plano ISD partner to create a forum of citizens, elected officials, and business professionals working together to advocate for Plano’s specific needs to our elected officials.

2019 Collin County Days
Representatives from the Collin County chambers of commerce traveled to Austin, TX to meet with legislators and decision-makers in an effort to try to affect positive change for our region’s business community.

Candidate Forums
Candidate forums were held for the Plano ISD School Board, Collin College Board of Trustees, and Plano City Council elections. We also partnered with Collin County Business Alliance to help provide general awareness of candidates.

Post Legislative Reception
Rep. Jeff Leach, Matt Shaheen, and Candy Noble shared their accomplishments and answered questions from the business community. Sponsored by AT&T.

Reception to Honor Bruce Glasscock
The Plano Chamber, the Collin County Business Alliance, and the Plano Education Foundation partnered to honor retiring Plano City Manager Bruce Glasscock.

City Council Meet & Greet
Newly elected Plano City Council members Lily Bao, Maria Tu, and Shelby Williams shared their first term goals. Sponsored by Liberty Mutual.
Texas 86th Legislative Session Priorities

The Plano Chamber developed a set of legislative priorities to share with the State elected officials as they vote on issues important to our business community. The votes were then scored and shared with Chamber members.

Legacy Mobility Summit

Mayor Harry LaRosiliere invites Plano Chamber leaders, City of Plano officials, NTTA, DART and local businesses to the Legacy Mobility Summit. Leaders work to develop solutions for current and future transportation needs.

Public Education Forum

Plano Chamber members and Leadership Plano Class 37 heard directly from Texas Education Agency Mike Morath, Plano ISD Superintendent Sara Bonser, and Plano ISD CFO Randy McDowell on how HB 3 will be implemented throughout the state and how it will impact Plano ISD.

Public Policy Committee

Each month members of the Plano Chamber, including leadership from governmental agencies, convene to discuss issues impacting business. In 2019, nine Public Policy committee meetings were held at the Plano Chamber with over 400 total members in attendance.

Coffee with the City

This quarterly program features city officials from a variety of departments. Speakers included City Manager Mark Israelson, Fire Chief Sam Greif, and Collin County Commissioner Duncan Webb.

Take 10 Weekly e-Newsletter

During the 86th Legislative session, the Plano Chamber distributed a weekly online newsletter to keep subscribers informed of legislative progress, updates, and other news that impact the Plano and North Texas business community.
Connections

The Plano Chamber offers a wide array of opportunities for our members to engage with other local professionals, because we believe that there is no substitute for creating face-to-face connections and establishing genuine relationships to connect you to the community and grow your business.

Power Networking

Launched in 2019, Power Networking offers a new opportunity for building connections face-to-face. Participants from a wide range of industries gathered to take advantage of this fun, fast-paced event.

Business After Hours

With member businesses hosting event across Plano, this popular bi-monthly program continued to flourish in 2019. Over 500 members and guests attended these after hours mixers to expand their professional network.

2019 Business After Hours Sponsors

February - The Heart Hospital Baylor - Plano
March - Industrious
April - Yeager Properties
May - Hirsch’s Specialty Meats
June - Intertrend
August - Main Event Entertainment
October - Lords Indoor Sports
December - Texas Health Presbyterian Hospital Plano

Photo Credit: Gernelle Nelson Photography
Business Interchange

The Plano Chamber’s weekly Business Interchange (BI) meeting continued as one of our longest-running and most popular events. Each week, representatives from local businesses gathered at the Plano Chamber office for the opportunity to connect and give their own 30-second commercial.

In 2019, we welcomed representatives from over 470 businesses and averaged 82 attendees per week.

Maximize Your Membership

Maximize Your Membership is the Plano Chamber’s monthly orientation that brings together new and prospective members. It is also a great opportunity for existing members to refresh their knowledge of their Chamber benefits. Attendees meet the Chamber staff and learn about all of the programs and services designed to maximize economic growth in the community. It is also an opportunity to tour the LegacyTexas Business Center and connect with other members.

Coffee with Kelle

Launched in 2018 as Coffee & Conversation, this invitation-only intimate gathering offers the ideal opportunity for members to connect with the new President & CEO, Kelle Marsalis. Along with our new President & CEO comes a new name: Coffee with Kelle. Look forward to your invitation in 2020 and take the opportunity to introduce yourself and your member business!
Major Events

The Plano Chamber’s major events bring together Plano’s most respected and engaged business and community leaders, providing event attendees with exceptional opportunities to create quality connections.

Best of Plano 2019
Presented by Medical City Plano

Held each fall, Best of Plano shines a spotlight on outstanding community leaders nominated by our members and selected by previous award recipients. Best of Plano 2019 continued this prestigious tradition with highlights including Mayor Harry LaRosiliere’s induction as the newest Citizen of the Year, presentation of the Special Award of Merit to former City Manager Bruce Glasscock, and presentation of the ATHENA Award to Mabrie Jackson.

2019 Best of Plano Award Recipients

ATHENA Award
Mabrie Jackson, Central Market

Innovator Award
University of Texas at Dallas

Business Executive of the Year
Avi Kahn, Hilti North America

Rising Star Award
Jennifer Shertzer

Community Partner of the Year
Hendrick Scholarship Foundation

Small Business Persons of the Year
Ronald & Terri McCoy, The Real McCays

Outstanding Corporate Citizen of the Year
NTT DATA

Special Award of Merit
Bruce Glasscock
In 2019, this series showcased timely topics to our members and the community by bringing in executive speakers and panels. Our audiences enjoyed a wide-range of discussions, including financial futures, CEO perspectives, and entrepreneurial insights.

**Plano Chamber Annual Meeting**

**Keynote Speaker: Robert Kaplan**

In January 2019, the Plano Chamber started the year with Robert Kaplan, President and CEO of the Federal Reserve Bank of Dallas who offered perspective on the upcoming business year and foreseeable future.

**Keynote Speaker: Phil Romano, Investor and Entrepreneur**

In June, Phil Romano shared personal stories of success, failure, and lessons learned along the way. In addition to entertaining our event attendees, Mr. Romano passed along wisdom as well.

**Keynote Speaker: Avi Kahn, Hilti North America**

CEO of Hilti North America, Avi Kahn, shared his experience of growing with the company, as well as offering insights into the commitments that have been made to increase the diversity of talent in their workforce.

**Keynote Speaker: Ossa Fisher, Istation**

Demonstrating the ever-changing needs of the students both in our community and across the country, Ossa Fisher (President & COO of Istation) delivered a thought-provoking and timely presentation on the education system.
Plano First Executive Breakfast Series
Presented by Baylor Scott & White Medical Center - Plano

This intimate breakfast event, held twice annually in February and August, provided a unique opportunity to take a deeper look at vital topics to the local business community, with more than 100 attendees representing all sizes of companies at each event.

Corporate Responsibility in a Growing Community
February’s breakfast featured a panel that represented both corporate and philanthropic interests and gave unique perspective into the changing landscape of corporate responsibility. The session concluded with a discussion led by questions from the audience.

The Power of Influencer Marketing
In September, a panel made up of marketing professionals and social media influencers discussed the business of influencer marketing. Attendees were provided with examples of successful campaigns, including real world information on how campaigns are funded.

Golf Tournament by the Numbers

90 - Number of Golfers
75 - Volunteer Hours
$50 - Average Prize Pull Value
80 - Number of Putt & Chip Contest Participants
20 - Number of Sponsors
22 - Number of Volunteers
Programs & Education

The Plano Chamber is committed to educating, developing, and empowering our members both professionally and personally by offering dynamic learning opportunities and trainings.

Women’s Division

With leadership from an outstanding Board of Directors, the Plano Chamber’s Women’s Division presented 12 luncheons, four morning workshops, and two after-hours events, all with the mission of empowering women in business. 1150 Chamber members attended these events representing over 350 companies.

Honoring their commitment to supporting female leaders, the Women’s Division sponsored the ATHENA Award, which was presented to Mabrie Jackson with Central Market at the 2019 Best of Plano Awards.

Technically Speaking

In 2019, Technically Speaking focused on providing training on cyber security, cloud storage, and disaster recovery. Thanks to our partnership with Capital One, this program has helped to deliver technology-focused programming to our members.
Business Development

In addition to hosting the monthly Success in Business seminars on topics ranging from marketing to strategic planning, the Business Development Committee launched the first ever Summer of Social Media.

Procurement Marketplace

This interactive marketplace helped to facilitate valuable connections for businesses to expand their reach. Event attendees interacted with representatives from some of Plano’s largest companies and gained insights into their procurement process, as well as learned about the next steps to achieve enterprise certification.

2019 Success in Business Topics

Small Business Professionals Panel
Marketing Tactics
Perfecting Your Brand
Speaking to Grow Your Business
Procurement Marketplace
Growing & Engaging Your Audience

The Power of Selling on LinkedIn
Creating Content That Works
Small Business Saturday
Leading a Radically Engaged Team
Strategic Planning

Industry Connect: Restaurant & Hospitality

Continuing the initiative to expand the Plano Chamber’s programming to industry centered peer groups, the Industry Connect program offers opportunities for in-depth and insightful educational and networking opportunities. The program continues to grow and evolve into a shining example of innovation in programming.

ONE Plano Sponsor: Frost Bank

ONE Plano provides programming to serve the needs of Plano’s nonprofit community. With meetings every other month, topics included grant writing, workplace health, neuroscience in marketing, and year-end fundraising campaigns. Now in its fourth year, the ONE Plano program has welcomed over 150 nonprofit organizations.

Plano Culture & Inclusion Alliance Sponsor: Toyota North America

In its fourth year, Plano Culture & Inclusion Alliance members continued conversations on diversity and inclusion best practices. Topics included building an inclusive company culture, talent attraction, and supplier diversity.
# 2019 Young Professionals of Plano Events

<table>
<thead>
<tr>
<th>Month</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>Meet the Elected Officials</td>
</tr>
<tr>
<td>February</td>
<td>Mudeleaf Coffee</td>
</tr>
<tr>
<td>March</td>
<td>Meso Maya</td>
</tr>
<tr>
<td>April</td>
<td>Propac Agency</td>
</tr>
<tr>
<td>May</td>
<td>Mexican Bar Company</td>
</tr>
<tr>
<td>June</td>
<td>View from the Top: William Ampofo III, Boeing Global Services</td>
</tr>
<tr>
<td>June</td>
<td>View from the Top: Jeremiah Radandt, Children’s Health Plano</td>
</tr>
<tr>
<td>June</td>
<td>View from the Top: Felix Lozano, Whitley Penn</td>
</tr>
<tr>
<td>July</td>
<td>View from the Top: Avi Kahn, Hilti North America</td>
</tr>
<tr>
<td>August</td>
<td>Nonprofit Fair</td>
</tr>
<tr>
<td>September</td>
<td>Equinox Plano</td>
</tr>
<tr>
<td>October</td>
<td>Meet the Executives</td>
</tr>
<tr>
<td>November</td>
<td>BT Furnishings</td>
</tr>
<tr>
<td>December</td>
<td>12 Cuts Steakhouse</td>
</tr>
</tbody>
</table>

---

**Young Professionals of Plano**

Young Professionals of Plano (YPP) launched new initiatives in 2019, including View from the Top meetings connecting our young professionals with leading local executives. These efforts allowed YPP to increase engagement with the Plano community and our business leaders.

The fourth annual Rising Star Award, which honors an outstanding young professional under the age of 40, was presented to Jennifer Shertzer at Best of Plano.

---

**Meet the Elected Officials**

Elected officials representing the City of Plano, Plano ISD, and Collin College joined our young professionals at an intimate event to share their insights into why they ran for office and how they first became involved. Sponsored by Boeing Global Services.

**View From the Top**

The inaugural YPP View from the Top series was held in the summer of 2019. Attendees at each event were invited to join local executives in their office and learn about their path to success and tips for taking their career to the next level.

**Nonprofit Fair**

The 2nd annual YPP Nonprofit Fair was held in July 2019. Attendees interacted with 12 participating nonprofits that shared information about volunteer and board service opportunities. This event was hosted by My Possibilities.
Leadership Plano Class 36 had 34 participants graduate in 2019. This community leadership training program allows participants to cultivate new relationships throughout the community, explore complex regional issues and deepen their leadership skills. Through exclusive tours and hands-on experiences, class members learn about local government, education, economic development, and much more.

Leadership Plano’s programming is made possible by the generous support of our sponsors, including the 2018-2019 Diamond Sponsor, Medical City Plano. Special thanks to the dynamic Board of Directors led by 2018-2019 Board Chair, Susan Sutherland.

Distinguished Leadership Award
We were thrilled to honor Carole Greisdorf (Class 11) with the 2019 Distinguished Leadership Award in recognition of her extensive service to our community. Special thanks to our event sponsor, Baylor Scott & White Medical Center – Plano.

Class Project
Class 36 worked together to rethink and refresh the tired and outdated courtyard at Wilson Middle School. The class installed new landscaping and brought new life to the area for teachers and students to enjoy.

Class Days & Curriculum
The monthly class days allowed participants to explore various aspects of our community from public education to participating in a simulated society. As an additional benefit, the program also incorporated a specialized Leadership curriculum.